UNITED STATES COURT OF APPEALS
ELEVENTH CIRCUIT

Position Title:	Programmer
Opening Date:	October 9, 2015
Closing Date:	November 6, 2015 (or until filled)
Annual Starting Salary Range (CL 26): **Maximum Salary Potential (CL 26);**	$44,561 - $63,122 $72,403 (based on 2015 pay tables)

The Circuit Executive's Office of the U.S. Court of Appeals for the Eleventh Circuit is accepting applications for the position of **Programmer.** This is a temporary position not-to-exceed one year and one day, with the potential for an extension. Persons interested in applying for this position should submit a cover letter and resume highlighting knowledge, skills, experience and qualifications as they pertain to this position by **November 6, 2015 (or until filled)** to:

Cheryl Vessels
Human Resources Manager
Eleventh Circuit
United States Court of Appeals
56 Forsyth Street, NW
Atlanta, Georgia 30303

Applicants may contact the Human Resources Department at (404) 335-6202. Submissions will be accepted via FAX (404) 335-6132 or e-mail human_resources@ca11.uscourts.gov.

The selected candidate will be subject to a background check as a condition of employment.

Reimbursement for expenses associated with interview(s) and/or relocation is not available.

The incumbent provides report development, database programming and web application support to the court and end users, and is responsible for assisting in the modification of existing systems and databases and/or assisting in the designing of new systems and databases to meet the needs of the court. This position reports to the Assistant Circuit Executive for Information Technology.

DUTIES AND RESPONSIBILITIES: Responsible for using Crystal Reports to complete reports based on existing code and meeting with end users to analyze their needs to implement other reporting solutions. Responsible for the support of application software using multiple programming languages. Provide report, web and software development services utilizing the following: **Program Languages** (C#, JavaScript), **Databases** (MySQL and SQL Server) **Tools and Other Technologies** (Crystal Reports, Drupal, Visual Studio). Perform routine testing. Provide analysis and recommendations to court users in user needs and software requirements to determine feasibility of design within time and cost constraints.

REQUIRED QUALIFICATIONS: A high school diploma or equivalent and at least two years of progressively responsible technical experience which provides knowledge of designing, implementing or maintaining computer systems that include the completion of projects involving computer programming, application development and database administration.

Candidates must have two (2) years of demonstrated knowledge and experience in designing and maintaining web sites and applications using basic scripting languages, complex object-oriented languages, and MySQL and SQL database environments including at least one year equivalent to work at Classification Level 25 (CL-25). Ability to lift and move equipment up to 50 pounds is required. Applicant must be a United States citizen or eligible to work for the federal government.

PREFERRED QUALIFICATIONS AND SKILLS: Preference will be given to applicants who have a bachelor's degree in computer science, information systems, or related field of study, have prior database and web development or administration experience, and knowledge of Crystal Reports, Visual Studio, Adobe Acrobat and internal court systems (CM/ECF).

Additional preference will be given to individuals with experience writing and testing code in C#, VB.Net and Crystal Reports; experience with SQL and relational databases, and writing and testing complex SQL statements; experience with Agile software development and demonstrated ability to work on a team and communicate effectively, identify, diagnose and resolve complex problems.

SPECIALIZED EXPERIENCE: Progressively responsible experience related to the technical aspects of information technology and data communications and their applications, including the accomplishment of computer project assignments that involved systems analysis, design, programming, implementation, and integration.

THE UNITED STATES COURTS ARE EQUAL OPPORTUNITY EMPLOYERS

EMPLOYEE BENEFITS

Employees of the United States Courts are entitled to the same benefits as other federal government employees. They are not part of the Civil Service system, however. Some of the benefits of federal service are:

PAID VACATIONS — From 13 to 26 days per year depending on length of federal service.

PAID HOLIDAYS — 10 days per year.

SICK LEAVE — 13 days per year.

HEALTH INSURANCE — Employees may participate in the Federal Employees Health Benefits Program (FEHBP), and may choose from plans provided by several insurers. The government contributes up to 75% of the premium, depending on the plan selected.

DENTAL/VISION INSURANCE — Employees may participate in the Federal Employees Dental and Vision Insurance Program (FEDVIP), which is a supplemental insurance program. Premiums are paid in full by the employee, however, the premium is deducted on a pre-tax basis.

LIFE INSURANCE — Employees may participate in the Federal Employees Group Life Insurance Program (FEGLI).

FLEXIBLE BENEFITS — Employees may participate in the Federal Judiciary Flexible Benefits Program which includes (1) a Premium Payment Plan which offers employees the choice of having health insurance premiums deducted from their pay either pre-taxes or after-taxes, and (2) a Flexible Spending Account which allows employees to set aside pre-tax money to cover certain health care and dependent care expenses.

LONG-TERM CARE INSURANCE — Employees may participate in the Federal Judiciary Group Long-Term Care Program which covers such benefits as community based care, nursing home care, hospice care and caregiver benefit. Spouses, parents, parents-in-law, grandparents, and grandparents-in-law are also eligible.

WITHIN-LEVEL SALARY INCREASES — Within each salary classification level there are 61 "steps." Based upon performance, employees within the Developmental Range (steps 1-24) are eligible for step increases every 13 pay periods and employees within the Full Performance Range (steps 25-61) are eligible for step increases annually.

TIME IN SERVICE — Time in service with other federal agencies and prior military service is credited for the purpose of computing employee leave and retirement benefits.

RETIREMENT — Newly-hired employees contribute 12.05% of their salary toward a retirement plan under the Federal Employees Retirement System, to which the government also contributes. Of that 12.05%, 6.2% goes to social security, 1.45% goes to Medicare, and 4.4% goes to the FERS Basic Benefit Plan. Employees may also participate in a voluntary tax-deferred Thrift Savings Plan [similar to "401(k)" plans]. Benefits are generally available upon retirement at age 60 with 20 years of service or at an earlier age with 30 years of service. Reduced benefits may be available with fewer years of service. Specific details are available upon request.

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(revised 1/2014)